Introduction

We believe that every young person in Sefton is entitled to receive a good education. The value of a good education cannot be underestimated. Giving children the best start in life helps them fulfil their true potential, living happier, healthier and more prosperous lives.

This strategy has been developed to capture our collective ambitions for our children and to outline our direction of travel for our improvement journey. This will enable all stakeholders and professionals to consider how they invest time and resources to prioritise the areas that will have greatest impact on improving educational outcomes for children and their families.

The emphasis of the strategy is to establish a shared responsibility amongst all professionals to ensure they play a part in supporting all children to thrive. This will enable the key steps to be in place supporting positive experiences for both children and their parents. This will lead to a smooth transition to school in order that they are ready to learn and are able to reach their expected level of development at the end of their foundation stage.

e rything is extraordinary."

Aaron Rose, Film Director



The vision is to give every child the best start in life by building resilient communities, raising aspiration and working in partnership to deliver high quality, inclusive services that are accessible, tailored to local needs and make a difference to children, young people and their families by:

- Improving the quality of early education and childcare across the borough to lay the foundations for lifelong learning, raise attainment for all children and close the gap in learning and development between children experiencing multiple challenges and their peers;
- Strengthening opportunities for integrated working with key partners in health, Social Care and the Voluntary Sector to make sure that Early Years services are easy to access, inclusive and make sense for families
- Promoting engagement with the whole Early Years Childcare sector to develop a quality improvement strategy that recognises the experience and expertise of practitioners with a trajectory of excellence
- Securing sufficient, sustainable and inclusive Early Years provision across the sector through prudent management and information sharing with key partners.

"Those who don't jump, will never fly."

Leena Ahmad Almashat, Author



Statutory Responsibilities

The Childcare Act 2006 identifies the following priorities:

- Delivering the Free Early Education Entitlement for all three- and four-yearolds and 40% of the most disadvantage two-year-olds.
- Offering 30 Hours Free Childcare for eligible working parents of three- and four-year-olds.
- Making effective use of the Early Years Pupil Premium and Early Years SEND funding, including the Disability Access Fund.
- Securing sufficient Children's Centres to meet local need with integrated provision of Early Years services.
- Maintaining sufficient childcare to meet the needs of working parents or parents in education or training.
- Providing support and professional development opportunities for all early years settings deemed 'Inadequate' or 'Requiring Improvement' with a power to support continuous quality improvement for all providers.

"The future doesn't just happen, we are building it and we are building it all the time."

Hannah Fry, Mathematician



National Context



It is acknowledged that early childhood experiences provide a platform on which future development and learning is built upon. It is now recognised that the earliest years of a child's life can have an important impact on his or her long-term development., These are formative years, physiologically, cognitively, socially and emotionally.

For a child to flourish and fulfil their potential, they need an environment which provides them with specific types of support from conception to the age of five. The parent or primary caregiver is the most important part of a child's environment, and attachment has long been recognised as a key factor in positive child development.

Sefton Council places priority on:

- Promoting social mobility through the delivery of coherent and integrated Education, Health and Family Support Services.
- Aligning the Early Years Foundation Stage Statutory framework and Healthy Child Programme, using data effectively to ensure that every child can make good progress in their learning and development.
- Promoting access to free early education for all three- and four-year-olds and eligible two year olds.
- Promoting access to 30 Hours free childcare for eligible working parents.
- Building a coherent, self- improving sector to give every child a good start in life
- Encouraging engagement with Family Well-being centres with a focus on prevention and timely support.





One of the earliest areas of cognitive development and an important stepping stone to future success – is also influenced by parents or caregivers. If adults talk with children effectively – taking the lead for the child, elaborating on what they say, asking questions, sharing rhymes or songs or books – then children are given the best start in developing the cognitive tools they need to succeed at school.

A smooth transition into school enhances a child's ability to learn and this has a fundamental impact on their life chances in adulthood. This is referenced across a number of key documents nationally.

"The child begins to perceive the world not only through his eyes but also through his speech"

Lev Vygostsky





A good early years education is the cornerstone of improving social mobility and therefore the focus of our first life-stage ambition in this plan.

These key years are the opportunity to make sure that all children develop the strong cognitive, social and emotional foundations on which future success is built.

Best quality early years settings are proof that prevention is better than cure, putting children from all backgrounds on the right track from the very beginning and enabling them to begin school in a position to thrive.

"Look at yourself in the mirror and don't be afraid to notice how beautiful you are."

Yoko Ono



The 1001 Days Critical Manifesto

This highlights the period between conception and a child's second birthday as a critical time. During this time of rapid growth, babies' brains are shaped by their experiences, particularly the interactions they have with their parents and other caregivers. What happens during this time lays the foundations for future development. Pregnancy and the birth of a baby is a critical 'window of opportunity' when parents are especially receptive to offers of advice and support.

Foreword to Ipsos MORI report for the Royal Foundation

"Science tells us that a child's experiences from conception through their first five years will go on to shape their next 50. It tells us that the kind of children we raise today, will reflect the kind of world we will live in tomorrow. It tells us that investing in the start of life is not an indulgence, but economically, socially and psychologically vital to a prosperous society."

Jason Knauf, CEO of the Royal Foundation, December 2020¹⁴

"Children are not a distraction from more important work. They are the most important work."

C.S. Lewis, Author



Early Years Foundation Stage

A secure, safe, and happy childhood is important in its own right. High quality parenting and early learning together provide the foundation children need to make the most of their abilities and talents as they grow up.

The EYFS framework:

- sets the standards that all early years providers must meet to ensure that children learn and develop well
- ensures children are kept healthy and safe
- ensures that children have the knowledge and skills they need to start school

"The role of education is to interest the child profoundly in an external activity to which he will give all his potential."

Mara Montessori, Educator





Local Context



Investing in the early years of a child's life with effective evidence-based interventions, with both universal services and also targeted approaches with families and children at risk, ensures all children will have improved outcomes and reduces inequalities. The cost benefit of this approach in terms of an 'invest to save' model for the future is also clearly evidenced.

Early intervention services directly support the most vulnerable children and families who require additional and intensive support, focusing on improving outcomes. Services aim to improve the resilience and well-being for children and families and ensure they are able to access the right services at the right time in the right place. They also aim to make a significant difference in reducing demand for statutory services and to provide support to families who are stepping down from statutory services.

This approach helps to provide responses to the most vulnerable families and reduce intergenerational cycles of poor outcomes. The approach has far-reaching implications, which extends to both universal and targeted services



who work with adults, young people, children and families and who work across all sectors.

It aims to respond in a meaningful, supportive way, working with parents whenever possible. It takes into account that everyone involved with the family has an important part to play and puts wellbeing of children and families at the heart of any support.

y

doing"

Richard Branson

Sefton Specific Data

KIM CAN YOU REVIEW THIS DATA???



Percentage of children - t	funded educ	cation 2021		
<mark>Area</mark>	2 YO	3-4 YO	2 YO (G+)	3 YO (G+)
<mark>Sefton</mark>	<mark>84.0</mark>	<mark>96.0</mark>	<mark>99.0</mark>	<mark>95.0</mark>
North west	<mark>76.0</mark>	<mark>96.0</mark>	<mark>97.0</mark>	<mark>94.0</mark>
<mark>SNs</mark>	<mark>80.0</mark>	<mark>96.9</mark>	<mark>95.5</mark>	<mark>92.5</mark>
England	<mark>72.0</mark>	<mark>92.0</mark>	<mark>96.0</mark>	<mark>93.0</mark>
National rank and band	<mark>26</mark>	<mark>36</mark>	<mark>15</mark>	<mark>42</mark>

(Also to note t

222 Early Years Providers

- 45 nurseries
- 25 pre-schools
- 71 childminders
- 23 standalone holiday playschemes/out of school c
- 55 schools with nurseries(maintained/academies)
- 3 independent school nurseries





Sefton Education Excellence Strategy

The Sefton Early Years Strategy is aligned to the Sefton Education Excellence Strategy 2022-2027 with the below priorities:





Early Years and Childcare Strategy

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From the point of conception through to the first day at school, parents, babies and young children have regular contact with a range of different services including midwifery, health visiting, GPs, Family well-being centres, childcare and early education provision. The early years is a crucial stage in human development, brain development begins before birth and rapid and intensive throughout the first three years of life. A young child's development is profoundly affected by their early caregiving experiences.

An effective Early Years Strategy needs to be based on the assumption that parents are the first educator and ensure that there is a robust system in place to support them in this vital role.

Research shows social class, income, co-parental relationships, living conditions and parent's own education levels are directly related to child development outcomes. However, the quality of the early home learning environment (from birth) acts as a significant modifying factor. All parents can enhance their child's progress if they engage regularly in activities that encourage positive social development, communication and thinking. Children with strong early home learning environments are ahead in both social and cognitive development at the age of three. They show secure language ability, higher levels of confidence, co-operation and sociability, and this advantage continues as they progress through school.

Services need to be focussed on delivering an approach that is underpinned by supporting parents in good parenting skills. This will provide the basis for them to have an understanding of how a child learns and ensure that they are an active participant in their child's brain development, enabling the child to become an active learner with a strong attachment and healthy relationships.



Whilst parents are recognised as the child's first educator, this strategy recognises the impact that access to high quality education can have in improving outcomes for children. Research shows us that access to high quality educational experiences can have a significant impact on the outcomes a child achieves. This strategy has a strong focus on building upon the good and outstanding provision that exists within Sefton.

Strategic Aims

opment (GLD) of children

Our primary aim is to increase the Good Level of Development (GLD) of children across Sefton and to improve out outcomes when compared to statistical neighbours. The key to ensure our success will be to:

- Embed a shared understanding across the wider workforce as to the importance of the work with families in their earliest years and the positive impact this has on their outcomes at the end of the foundation stage.
- Ensure all professionals working with parents and children through their journey from pregnancy to end



- of the foundation stage deliver effective consistent messages
- Encourage all stakeholders and agencies to target their resources effectively
 by using the data and information provided in the Early Years Sufficiency
 report.
- Enable a skilled multi-agency workforce to deliver evidenced based Council interventions which respond to changing local needs
- Empower representatives of the early years, school sector and key professionals from across the system, to come together to be a fundamental driving force for this strategy, with responsibility for the delivery of our ambitions.
- To enable a multi-disciplinary workforce to share key messages and understand their role in the system this strategy sets out Sefton's approach to supporting families on this journey and will enable all services to meet need in a consistent way.

Putting Children First

Children will be given every opportunity to:

- Grow, develop and be healthy
- Play, have fun, socialise and access their early Years entitlement
- Embrace learning and get the most out of going to school
- Have their needs met at the right time in the right way

Parents and care-givers will be supported to:

- Be healthy and well before, during and after pregnancy
- Positively embrace parenthood and bond with their baby
- Enable their child to grow, play and learn
- Know how and when to access services and support, to meet their own and their child's needs.



Services will be enabled and equipped to:

- Use evidence informed practice
- Have well trained and supported staff
- Work collaboratively to ensure children, their parents and care-givers are at the heart of how we plan and deliver services
- Maintain a key professional wherever possible.

This approach reflects the UNICEF principles that school readiness is achieved by communities and services working together for all our children giving them the best opportunity to thrive.



Our Values

We are accountable for the delivery on the promises we make and take responsibility for our actions and the outcomes achieved.

We will have the courage to communicate openly and honestly, challenging the status quo and using our independence and experience to lead change for children in all our activities.

We take pride in delivering quality services that are community focussed and based on listening carefully to what the families need. We will respect all children and seek to foster respect for them in others.

We are trustworthy and all our dealings with children and families will be honest and

transparent in the decisions we make and the services we offer.

We are compassionate, caring hardworking and committed to deliver the best services that we can with a positive and collaborative attitude.

"Equipped with five senses, man explores the universe around him and calls the adventure,

science"

Edwin Hubble, Astronomer





Vision One

Children and their families achieve their potential with support from an effective and connect Early Years system that has a clear vision, purpose and direction.

	•
Aims and Aspirations	As a Local Authority we will:
Wide collective ownership of the Early Years and Childcare Strategy from a range of partners who are willing to make commitments to furthering its aims.	 Introduce and embed the Early Years and Chi and adapt as appropriate. Ensure all partners in the Early Years system so consider the implications for their own practic the intended outcomes.
All aspects of the system feel that their contribution is recognised and valued	 Ensure all partners in the system sign up to the implications of it, understands and appreciate ways in which they could work more effective benefits of effective multi agency working.
3. Partners work in collaboration identifying and exploiting opportunities for improved integration wherever possible	 Support everyone across the system to target groups who are most in need of support. Extend the provision of Early Years and Childon sessions and Bulletins. Implement a 'database' system which produce for each child giving information about support accessed. Extend the promotion of working in formal constakeholders within Sefton and across Liverpoore Extend a social media presence for Early Year to promote joined up working and improved on Development of a central 0-5 year website within Sefton and constant of the promote of the prom
Agencies, settings and practitioners work together across barriers and boundaries to	 navigate and shares the same key messages a impact in partnership with Early help. Develop a strong Early Years leadership struct and roles within each level with a strong etho
share good practice, insight and training and development opportunities aimed at developing mutual understanding of each other's roles and strengthening the sector.	 A strengthened communication system within up working is successful, with an 'annual ever services together.

Vision Two

All children have a positive journey through their Early Years ensuring that they are school ready and are well supported to transition to Reception and start Years One.

Aims and Aspirations	As a Local Authority we will:
Transition across the system is well managed, contributed to by a high level of trust between partners	 Support senior leadership teams in schools and a commitment to good, consistent transition a another's aims and ethos Promote strong, integrated working between and other agencies. Ensure children are supported to prepare for the strategies and resources are shared to ensure their new school. There is a recognition that enhanced transition for some children — with the implementation of the support for children with across early years settings and schools. Multiple across early years settings and schools. Implementation of transition policy to ensure of years sector. REMOVE Lead and embed whole team transition events
There is an agreed system wide approach to and acknowledgement of the importance of early language and	 share knowledge and expertise. Develop training materials, opportunities and properties in practice that will impact to the A clear and succinct language pathway will make the succinct language pathway will be succinct language pathway will
communication, and relationships and attachment to children's development	language development across services to ensure quality appreach on Council
3. All children are well supported by the families and agencies which they work with and as a result receive lifelong benefits from having a great start in their Early Years through to becoming responsible adults.	 Embed the Graduated Approach in order to suneeds. Support Early Years practitioners and health violate integrated two-year-old check looking ahe identifying the gaps in support for parents and development.

- 4. Everyone, including parents, understands the role they play in supporting children to prepare for starting reception class at school and moving through this into year one.
- Develop a shared understanding of the term 'S of each service including parents within this.
- Ensure early years settings and schools share together to ensure effective transition for child
- Schools' will demonstrate a commitment to preearly years' experience through reception to years of all children.
- Develop a clear pathway for parents and profesecure understanding of every child's develop
- Ensure a secure understanding of the Early Ye Curriculum by parents and professionals, parti Characteristics of Effective Learning and how daily life.

SENCos through training and the sharing of ensure all early years and childcare providers

Vision Three

Children who are at risk of poor outcomes are prioritised for high quality targeted support.

Aims and Aspirations	As a Local Authority we will:
1. The system understands which children are less likely than others to achieve against standard measurements, for e.g. GLD and has embedded understanding of how to support these children to achieve they individual potential.	 Analyse early years data to identify trends an development and use this to identify training interventions required. Encourage early years practitioners to collaboration within clusters to identify needs and strength borough to inform school development plans
2. There are strong and effective systems which identify children who need additional support at an early stage and once	 Support the sector to implement the graduat identification and offering targeted interventi particularly around speech and language.
identified practitioners use a range of targeted early interventions to provide effective early support.	 Review how health notifies the LA of children likely to have SEN. <u>REMOVE</u>
The system focuses on those who are in most need and enables them to receive effective early help, including a specific focus on improving experiences of children with SEND.	 Support greater understanding and identifica extend the principles of inclusion, being expli opportunities so providers are increasingly up developmental stage and that learning gaps Extend support for the professional developmental stage

4. Everyone has a good understanding of the groups of children who may be less likely than others to have good outcomes and targeted support is provided at an early stage to enable these children to reach their potential.	 under the quality act and send code of practic capacity of providers ability to meet the need children with SEND. Ensure everyone who works with children un who may need extra support and to ensure the access the extra support that is available. Ensure a sharp focus on children's emotional avenues of support for children who have extensive a supportive and aspirational vision for after, those on child protection, child in need
5. We are committed to learning more about and from disadvantaged groups and taking innovative approaches which we will learn from to inform our longer term strategies.	 Support access to early years provision for che partnership with providers. A clear system will identify children eligible for and support children and their families in accessfunded place following a professional referral. LAC children will be prioritised for a place in experimental well-informed PEP to closely monitor their progress where support may be required.
6. All settings are inclusive and so capable of meeting the diverse needs of all children.	 Deliver training to explore the meaning of ind into practice ensuring a robust system which approach' and adapted teaching. Offer specific SEND training, delivered when trends and needs gained from feedback from Years Leads. Offer advice, support and training to early ye enable them to promote inclusive learning er needs of children with SEND. Recommend attachment and trauma informe
	 throughout the sector. Ensure specific speech and language support different tools and following the advice from
7. All professionals have a secure understanding of Child Development and are flexible in their approach to meet the needs of each unique child.	 ELKLAN. REMOVE Good reasonable adaptations are implemented of all children. Professionals have a positive and welcoming their families as they constantly explore how through the service they provide. Key stakeholders, for e.g. Senior Leadership will be challenged to understand how Early E flexibly and with a unique approach to meet children. There is no 'one size fits all'.

- 8. Parents, children and young people can access a range of resources to meet individual need, including those to help recover from the impact of the pandemic.
- Packages of support will be available for pare direction of the services which are available to
- Locality or neighbourhood based working h signpost or as a 'place' work effectively and h
- **REMOVE**



Vision Four

Children's early learning and development is expertly supported by a strong, skilled, and knowledgeable Early Years childcare system workforce.

Aims and Aspirations	As a Local Authority we will:
Careers in Early Years in Sefton are well respected, valued and popular; recruitment and retention rates across diverse groups are good.	 Support Early Years and childcare sector in Sand appropriately skilled to effectively support and families. Promote the profile of working in Early Years promoted- through middle and higher educat approaches including the re-design of the we media platforms. Ensure induction and support packages are unapprentices are nurtured and invested in lead skilled workforce at every level. Develop a bank of Early Years trained supply knowledgeable and share the Vision of Seftor
All children are supported to access high quality early years provision and are supported by skilled and knowledgeable early years practitioners.	 Support providers (PVI, childminder, OOS, Eadeveloping their quality provision through un support. Where a provider receives an OFSTED judger LA will deploy targeted support to transition to Support the Early Years and Childcare Sector well led and appropriately skilled to effectivel children and families. REMOVE We will devise and deliver high quality training
	providers which is reflective of the needs of E needs of schools and settings and is responsi through moderation, Ofsted, school improver and the Early Years Curriculum.
	 Support providers to self-audit their provision towards being an Outstanding provider by sh

3. The Early Years Workforce is enabled to We will devise and deliver high quality trainir access a training and development offer providers which is reflective of the needs of I which meets its needs and is joined up needs of schools and settings and is respons and co-ordinated between the different through moderation, Ofsted, school improver agencies and contributes to continued and the Early Years Curriculum. Seek out opportunities that are funded by the and sustained professional development, taking into account the secure training opportunities that are evidence latest research. recognition Support providers to self-audit their provision towards being an Outstanding provider by sh Develop a yearly training plan which will be of early year's workforce in a timely manner and network meetings targeting specific audience Develop a central, concise and up to date we know which training is available and will opti-Promote the profile of a career in Early Years higher education and marketing approaches. 4. Training accessed translates into a Introduce a universally available SEND training baseline of knowledge and understanding of positive impact demonstrated through both the outcomes achieved by children, is achieved. the quality of settings and changes in Develop an 'Ordinarily available provision' do by all professionals and gives the same consi practice. messages. Good practice will be shared and celebrated to case studies as a means to educate and upsk Offer more project-based training to increase understanding and ensure sustained changes **REMOVE** Support the workforce to demonstrate an indevelopment and how to support families in and being confident in how to support the ea Develop a bank of resources which are asses 5. Ensure the 'Child's Voice' is at the heart to support each individual child, for e.g. envi of all systems and processes with a tailor made and personalised approach **REMOVE** Involve the child and their family when making that meets the needs of each individual child and their family. them to self-advocate and engage.

Vision Five

Parents choose to access sufficient, high quality and inclusive childcare places that support early learning and childcare needs whilst being enabled to be the best that they can be.

Aims and Aspirations	As a Local Authority we will:
Parents in Sefton are supported to be resilient, have their voice heard and to have high aspirations for themselves and their children.	 Support the development of parent forums. Offer support to childcare businesses in Seft managed, they plan effectively and they offer. All childcare services and professionals will will diversity with an embedded inclusive approach.
There is sufficient pre-school and school age childcare in Sefton to meet the needs of working parents and those wanting to access funded entitlements	 Recruit a Sufficiency Officer to ensure sufficient borough, producing an accurate and information Assessment Report (CSA). REMOVE Work closely with the early years and childconsufficient, high quality places to meet Free Exchildren aged 9 months + All children who would benefit from accessing provision are encouraged and enabled to do Marketing activity will ensure maximum take two, three and four year olds as appropriate
 There is good quality information, advice and guidance for parents on finding, accessing and affording suitable early education and childcare. 	 Marketing activity will ensure maximum take two, three and four year olds as appropriate Joint work with Early Help, Health Visitors ar support effective outreach to ensure that far entitlements and make informed choices about
4. Parents are recognised as key contributors to the early years system and are supported by it to help their children achieve good outcomes.	 Support practitioners in providing information strategies to raise engagement with their chief Partnership with health visitors, midwives an ensure a range of integrated child and family
	 programmes are provided. Parent pathways will support parents and ca which they need which is useful and specific Informal opportunities for parents and carers understand their role will ensure a supportive Parents will have confidence in schools and parents of their child will be met through approach. REMOVE

- Offer advice, support and challenge to all ear
- 5. Effectively support the long term sustainability of the early years and childcare sector, including working with providers to manage the short, medium and long term impacts of the pandemic.
- providers to enable them to deliver high qua
- Parents will have confidence in schools and p the needs of their child will be met through a approach.
- Parents are recognised as key contributors to are supported by it to help their child achieve

Monitoring and Evaluation

The strategy will be supported by a detailed implementation plan. The actions and milestones will be developed, monitored during the life of the strategy to identify barriers or challenges in delivery.

This strategy will be a dynamic hypothesis for change and will be routinely revisited and refined. Its progress and impact will be measured against strategic outcomes and appropriate indicators set out in the Early Years Strategy and Outcomes Framework rather than implementation of specific actions or projects.

Evaluation of the strategy will be informed by consultation and engagement with children, families, the Early Years workforce and key stakeholders from across Sefton.



Outcomes will be captured and ratified by the Early Years Development Group.

"The greatest sign of success for a teacher... is to be able to say 'the children are now working as if

Maria Montessori



Thanks

Many thanks to the Early Years Service team, our wider colleagues and partners for their involvement in the development of this document, for their input during the information events and meetings. However, most of all thank you, for your enthusiasm and commitment to improving outcomes for Sefton children.

Thank you also to Rocking Horse nursery, Kings Meadow Primary School, St Mary's Catholic Primary School, the Portage team and photographer Ollie Cowan for the photographs included in this document.

"If you want a child's mind to grow... you must first plant a seed."

Robert Lewis Stevenson



